

# 2023 ANNUAL REPORT



MATILDA FLOW INCLUSION FOUNDATION

PUBLISHED MARCH 13, 2024







# ABOUT THE MFI FOUNDATION

## MISSION

**The Matilda Flow Inclusion Foundation (MFI Foundation)** is a community-based, non-profit, non-governmental organization located near Amasaman Fise in Greater Accra, Ghana. Our mission is to create inclusive work and job training opportunities for artisans who are women, persons with disabilities, and parents of children with disabilities to support their own needs and those of their families. Many artisans in our community have been put out-of-work by used clothing sent to Ghana from the United States and Europe. At the MFI Foundation Tie-and-Dye House, artisans learn to transform used clothing into clothes, bags, and accessories for sale locally and globally through upcycling, sewing, tie-dye techniques, yarn-making, crocheting, and bead-making. All proceeds from the sale of our products directly support the MFI Foundation's programs to employ and train more artisans to upcycle textile waste.

# MFI FOUNDATION LEADERSHIP



**MATILDA  
LARTEY**

Founder & Executive Director  
MFI Foundation

“In 2016, we did research and saw that a lot of mothers of children with disabilities were stuck in their homes. They could not leave their children indoors and go to work. Aside that, a lot of persons with disabilities also are not being employed in Ghana. We saw the need and founded this organization. We started with seamstressing, tie-and-dye making, fabric bead-making, and a whole lot. We train people how to tie-and-dye, how to sew, how to make beads with fabrics.”

*Matilda Larthey – fashion designer, artisan, and entrepreneur – shares what inspired her to found the MFI Foundation.*

## BOARD OF DIRECTORS

**Genevieve Amma Kujam** - Board Member

**Adieu Kofi Wisdom** - Board Member

**Richmond Bright Mensah Tumado** - Board Member

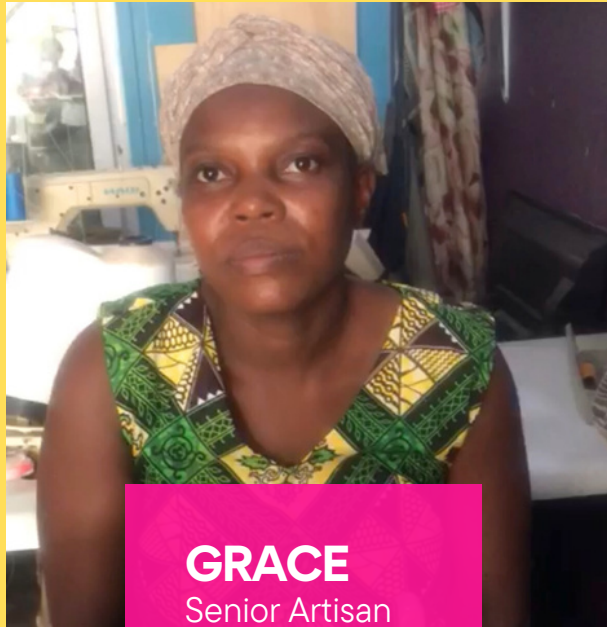
**James Mensah Tumado** - Board Member, Secretary

**Grace Nyame** - Board Member, Staff Representative

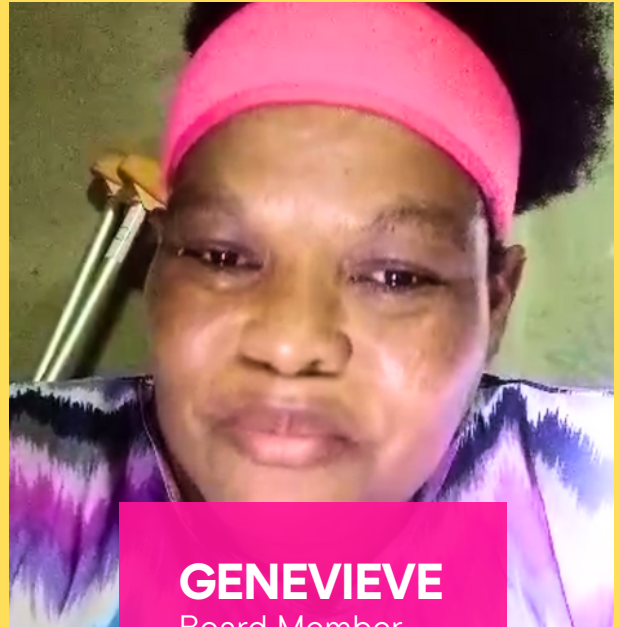
**Matilda Larthey** - Founder, Executive Director



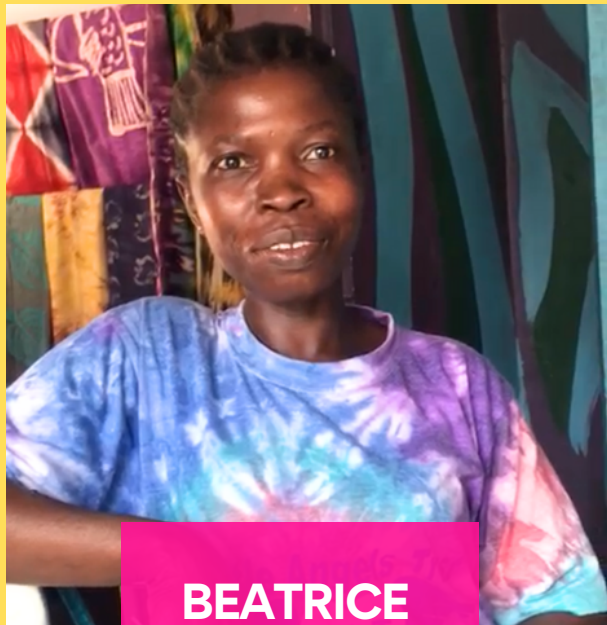
# SOME ARTISANS AND ADVOCATES AT THE MFI FOUNDATION



**GRACE**  
Senior Artisan  
Board Member



**GENEVIEVE**  
Board Member



**BEATRICE**  
Artisan Trainee



**WISDOM**  
Board Member



# PROGRAMS AT THE MFI FOUNDATION



## ARTISAN EMPLOYMENT

MFI Foundation creates employment for artisans, especially women, persons with disabilities, and parents of children with disabilities.



## JOB TRAINING PROGRAM

MFI Foundation provides short-term (6-9 months) or longer-term (1-4 years) paid job training positions for apprentices learning sewing and other crafts.



## COMMUNITY TRAININGS AND DISABILITY ADVOCACY

MFI Foundation holds regular community training programs where Executive Director Matilda Lartey and artisans from the foundation lead trainings in skills such as soap-making. The team also use these events to advocate for the inclusion and employment of persons with disabilities in the community.



# IMPACT IN 2023

# 10

Artisans employed or artisan trainees who were receiving stipends as apprentices at any time during the year

# 2

Artisan trainees who graduated after completing 6 or more months of training

# 462+

Jeans upcycled

# 335+

T-shirts upcycled

+ Trousers and scrap fabrics upcycled

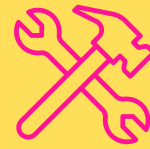






And together we can stand as we are doing now. For to advocate more about this particular issues.

# OTHER 2023 MILESTONES



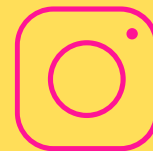
MFI Foundation renovated several areas of its facilities, most significantly the bathroom to make it more accessible.



MFI Foundation contributed to or consulted on several research projects including one project focused on energy consumption (Matilda Lartey shown with a visiting researcher in the middle picture).



Matilda Lartey presented as the keynote speaker at the 2023 LEAPS Conference at Boston College in Massachusetts, USA (shown in the bottom picture).



MFI Foundation increased its social media activity on Instagram (@mfifashionghana) and started a months-long project to update its website with more interactive content.



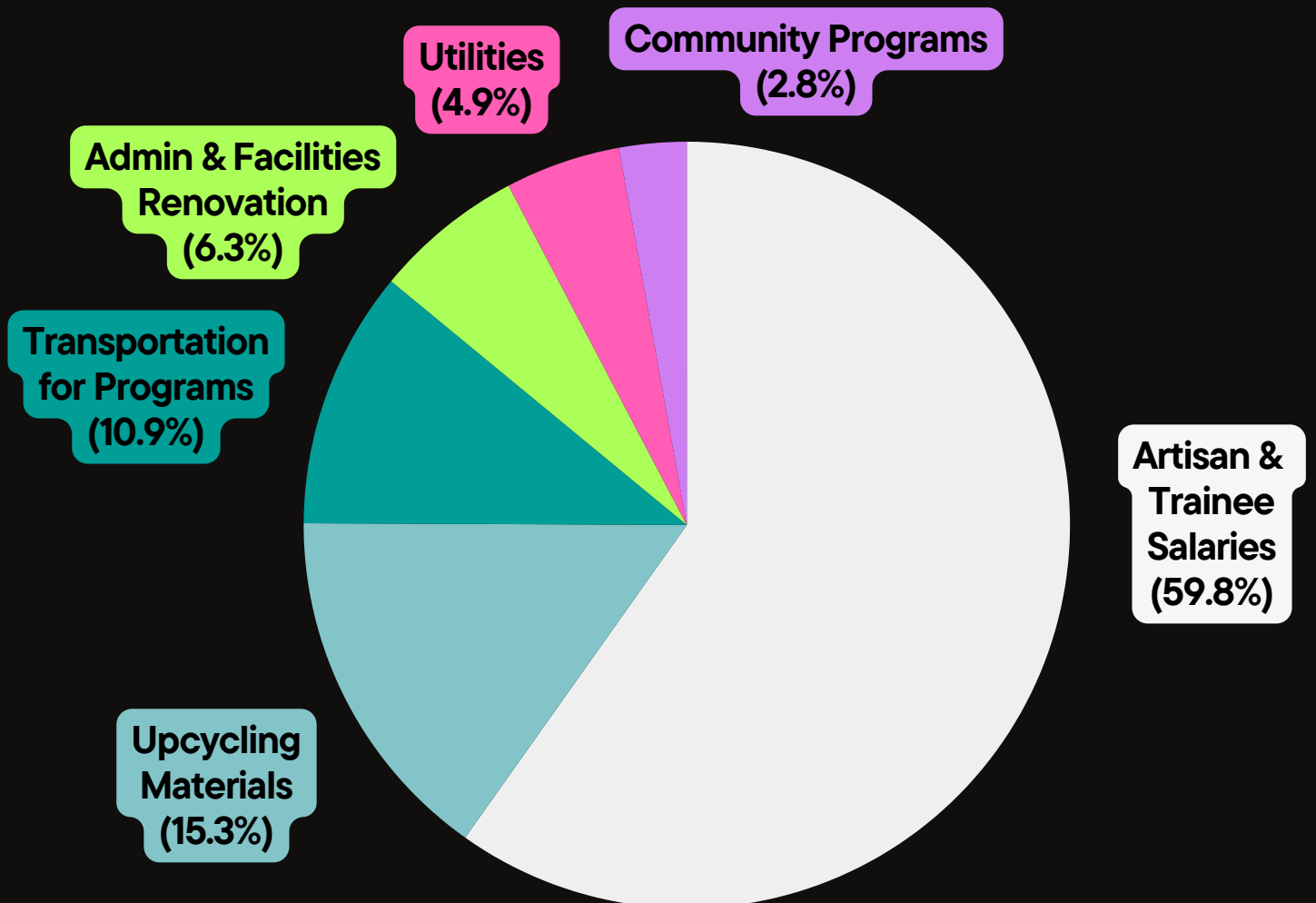
MFI Foundation ended the year by gifting all artisans and trainees a package of rice and other food items for the holiday season.

# FINANCIAL SUMMARY

## \* EXPENSES FOR MFI FOUNDATION IN 2023

Total Expenses	<b>202,682 GHS</b>		
Artisan & Trainee Salaries	<b>121,241</b>	Admin & Facilities Renovation	<b>12,825</b>
Upcycling Materials	<b>30,913</b>	Utilities	<b>9,858</b>
Transportation for Programs	<b>22,090</b>	Community Programs	<b>5,755</b>

## \* DISTRIBUTION OF EXPENSES IN 2023





# HOW WE USED OUR FUNDING IN 2023



59.8% of the MFI Foundation's 2023 budget directly supported salaries for artisans, stipends for trainees, and salaries for other staff such as the MFI Foundation driver.



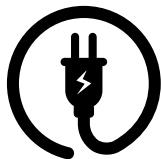
15.3% of the budget was used for upcycling materials (used jeans, t-shirts, and jackets) along with other sewing and accessory-making supplies.



10.9% of the budget supported transportation to community programs and to visit artisans and trainees who worked-from-home to deliver materials and provide supervision and support. This included fuel costs and necessary car maintenance.



6.3% of the budget supported administration costs such as auditing and organizational filings and renovation of the bathroom facilities at the MFI Foundation.



4.9% of the budget supported utilities at the MFI Foundation workshop including electricity, refills of the water tank, and maintenance of the sewing machines.



2.8% of the budget supported supplies used for community training programs in skills such as soap-making.



MFI Foundation's budget in 2023 was entirely supported by grants from its 501c3 non-profit partner organization in the United States, MFC Tie-Dye (Make Fashion Clean). MFC fundraises for the project and sells MFI Foundation upcycled products to help fund programs at the MFI Foundation.



## **MATILDA FLOW INCLUSION FOUNDATION**

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